

Sarah's Inn is a community-based non-profit organization whose mission is to improve the lives of those affected by domestic violence and to break the cycle of violence for future generations

Looking for a great nonprofit organization with a strong community presence? You have found the right place at Sarah's Inn. Work with an organization that prioritizes staff development and work-life balance. Join our team of caring, knowledgeable, and passionate professionals who are dedicated to the mission of ending domestic violence.

Sarah's Inn offers competitive pay and benefits, including a flexible one-day per week remote work day, paid time off (25 days of vacation and sick time), 10 paid holidays per year, a Flexible Spending Account, a retirement plan, and robust health insurance plans (90% covered by the agency for individual coverage, 30% covered by agency for spouse/family coverage). The agency also provides a \$35.00 monthly cell/tech reimbursement and mileage/parking reimbursement. 100% agency paid short-term and long-term disability and a \$35,000 life insurance policy. Voluntary dental, vision and additional life insurance plans available.

Job Title: Intervention Counselor (Adult/PAIP)

Department: Intervention

Reports To: Counseling Program Supervisor
and PAIP Supervisor (as task supervisor)

FLSA status: Exempt/Full-time

Salary: \$53,000 - \$55,000 annually

Position Summary: Provide counseling, advocacy and direct service to victims of domestic violence and their families including crisis intervention, emotional support, safety planning, general and legal advocacy, referral, domestic violence education and support and education group services. In addition, provide psycho-educational training and counseling to perpetrators of domestic violence in order to penetrate the cycle of violence and increase the safety of victims and their children.

Essential Duties and Responsibilities If invited for an interview, a full job description will be provided.

Victim Services: Provide comprehensive and quality services to victims of domestic violence and their families (includes children and teen witnesses).

- Provide on-going counseling and emotional support to victims of domestic violence and their families through in-person individual sessions and group sessions.
 - Provide crisis intervention, general and legal advocacy, referral, domestic violence education, safety planning, and emotional support for victims of domestic violence and their families over the phone or in-person.
 - Organize and prioritize daily services and responsibilities to ensure that client needs are met.
 - Advocate on behalf of victims of domestic violence and their families within various systems to include social service, housing, economic, legal, health care and education.
 - Ensure professional relationships with clients to create an atmosphere of empathy, safety and support.
 - Maintain accurate and current information regarding issues and policies impacting clients and their families.
 - Design, plan and facilitate support and education groups.
 - Update and enhance knowledge of community resources and materials relevant to the clients we serve.
 - Coordinate responsibilities with team members to ensure client needs are met.
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- Update client files in a timely and accurate manner.
- Update client case notes and service codes in a timely and accurate manner.
- Achieve productivity expectations pertaining to service hours and caseload.
- Maintain knowledge of internal organizational guidelines and protocols.
- Work effectively with Intervention interns and volunteers.

Perpetrator Services: Provide comprehensive and quality services to perpetrators of domestic violence.

- Provide psycho-educational training and counseling to perpetrators of domestic violence.
- Ensure professional relationships with clients to create an atmosphere of accountability, responsibility and support.
- Confront and educate participants on potential offensive behavior, actions, and language.
- Assist in co-facilitating psycho-educational groups.
- Actively seek to enhance knowledge of community resources relevant to the clients we serve.
- Coordinate responsibilities with team members to ensure client needs are met.
- Update client files and services provided in a timely and accurate manner.
- Achieve productivity expectations pertaining to service hours and caseload.
- Ensure fulfillment of grant objectives and expectations.
- Prioritize relationship and performance of the co-facilitation team.
- Work with other team members and co-workers to evaluate and improve upon facilitation skills.
- Provide constructive feedback to co-facilitator and other team members to help improve their skills.

Participate in the on-call rotation for crisis line in order to support crisis line volunteers and clients (if exempt/full-time).

- Provide back-up support using the on-call phone for the crisis line off hours (evenings, nights, and weekends) for a week-long shift. Position could have up to 4 week-long shifts a year.
- Ensure support of volunteers who are on the line. Providing coverage if needed, answering questions, providing guidance, and taking over when clients are in need of support only staff can approve (hotel stays, transportation, food, etc.).
- Texting shift reminders to the volunteers who are scheduled.
- When on-call, responsible for responding to text line requests. The text line is directly linked to the on-call phone.
- Provide prompt feedback about concerns or successes during the on-call shift to the Volunteer and In-Kind Coordinator.
- Responsible for understanding and implementing the on-call and financial assistance procedures including awareness of technology used and troubleshooting as needed.

Build and enhance community relationships.

- Represent the organization with professionalism at community meetings and events, and demonstrate diplomacy and tact in all interactions with various system representatives and community partners.
- Participate and provide leadership on various external committees, task forces, and councils as assigned.
- Collaborate with other community and county agencies on behalf of the clients we serve.
- Develop and maintain partnerships with community programs that are in line with the mission of Sarah's Inn.

Educate community members and professionals about domestic violence and Sarah's Inn services.

- Provide community education presentations and professional trainings.
 - Participate in community awareness events.
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- Provide internal training to staff, volunteers, and interns.

Schedule and Location

PAIP: Groups, intakes, and orientation workshops for clients are on Mondays and Tuesdays from approximately 2pm-9pm at the West Suburban Medical Center in Oak Park and Saturdays from approximately 9-11am at Sarah's Inn.

Victim Services: Rest of work week is spent with the Advocacy and Counseling program at Sarah's Inn in Forest Park.

Education and/or Experience:

- MSW degree required.
- One year or more experience providing direct service advocacy on behalf of victims of domestic violence and their families preferred.
- One year or more experience providing direct service and counseling to perpetrators of intimate partner violence preferred.
- One year or more experience providing counseling, advocacy, and/or case management services to families (relevant volunteer and internship experiences included).
- Completion of an Illinois Certified 40-Hour Domestic Violence Training preferred or required to complete within two months of employment.
- Completion of an Illinois Certified 20-Hour Partner Abuse Intervention Facilitation Training preferred or required within four months of employment.

Knowledge and Skills:

- Excellent oral and written communication skills.
- Excellent organizational skills.
- **Fluency in Spanish, oral and written, preferred.**
- Demonstrated computer experience.
- Knowledge of victims', children and youth issues specifically related to domestic violence.
- Skills and capacity to manage potential offensive behavior, actions, and language of participants.
- Demonstrated ability to prioritize and handle a variety of tasks, and meet established deadlines.
- Ability to develop and maintain positive relationships with a wide variety of people, including but not limited to board members, staff, volunteers, interns, government officials, community partners, organizational donors and media.
- Commitment to and experience in working with people from diverse cultural, ethnic, socioeconomic backgrounds.
- Ability to work some evening and weekend hours.
- Valid driver's license, access to a reliable car with current insurance.

Sarah's Inn is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, ethnicity, religion, sexual orientation, veteran status, national origin, or disability. EOE/M/F/D/V

Interested Candidates should submit cover letter and resume to employment@sarahsinn.org - Indicate "Applying for Intervention Counselor" in the Subject Line.
